

Creating an organization for exponential growth

a Consulting Story
for an international IT + Business Consulting Company

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CLIENT

german-based automotive/
mobility focused IT and
business consulting company
with 5.000 people
and 6 International subsidiaries

GOAL

creating a flexible, adaptable
and motivating organization
for further organic and
anorganic growth

APPROACH

1. showing organizational trends,
best practices + lessons
learned in professional services
and tech companies
2. developing recommendations
and a target vision for the
future organization
3. defining a new management/
board structure, a new
organization model and the
underlying principles and
processes
4. planning and coaching
the transformation

OUTPUT

1. new management
and board structure
2. adapted organisation model
3. new organisation principles:
autonomy, collaboration +
flexibility